

Sustainable Procurement Policy

The quality of our suppliers and business partners is integral to the success of our operations and the long-term sustainability of our business. We want to work with suppliers who share our vision for the future and who take pride and responsibility in their operations.

This policy outlines our commitment to sourcing goods and services in a manner that minimizes negative environmental and social impacts while maximizing positive contributions to sustainability.

Our sustainable procurement policy aims to achieve the following objectives:

- Reduce the environmental impact of our procurement activities.
- Promote social responsibility and ethical practices throughout our supply chain.
- Support local economies and communities where feasible.
- Encourage innovation in sustainable products and services.
- Comply with relevant laws, regulations, and international standards related to sustainability and procurement.

PRINCIPLES

To implement this policy effectively, Cory will:

- Ensure that all Suppliers and business partners receive Cory's Supplier Code of Conduct which defines the standards we adhere to and which we expect to be equally held by our suppliers, business partners and representatives.
- Incorporate sustainability criteria into procurement decisions, considering factors such as environmental impact, social responsibility, quality, cost, and availability.
- Include sustainability requirements in supplier selection criteria and contracts, ensuring that suppliers comply with relevant environmental and social standards.
- Provide training and guidance to employees involved in procurement activities to increase awareness of sustainability issues and best practices.
- Monitor and evaluate supplier performance against sustainability criteria, taking corrective action as necessary to address non-compliance or underperformance.
- Engage with suppliers, industry partners, and other stakeholders to promote collaboration and knowledge sharing on sustainable procurement practices.

Dougie Sutherland Chief Executive Officer

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